

# **SCHOOL OF ORIENTAL AND AFRICAN STUDIES**

## **CENTRE OF INTERNATIONAL STUDIES AND DIPLOMACY**

**Lecturer/Senior Lecturer in International Project and Public Policy  
Management**

**Vacancy No. 000143**

### **Further Particulars**

#### **Introduction**

The School of Oriental and African Studies (SOAS) is a college of the University of London. Its Royal Charter of Incorporation dates from 1916. There are around 300 academic staff and over 4,000 students. SOAS is unique, in that it is the only higher education institution specialising in the study of Asia and Africa.

The School consists of 3 Faculties: Arts and Humanities; Languages and Cultures; and Law and Social Sciences, in which the School of Law is situated. The 3 faculties contain 5 regional departments concerned with the languages and cultures of Africa, the Near and Middle East, South Asia, South East Asia and East Asia respectively, and 11 disciplinary departments in humanities and social sciences. SOAS as a whole, including the School of Law, has a strong commitment to the study of a wide range of languages, literatures and cultures, many of which are taught nowhere else in the UK.

The School's library is the national resource for the study of Asia and Africa. With over 1.2 million volumes plus an enormous collection of audio-visual materials and special collections, the library caters for many different teaching and research needs. The School is fortunate in having the award-winning Brunei Gallery, built in 1995, which contains both a teaching block and art gallery. The latter hosts visiting exhibitions throughout the year and it also houses a small permanent collection.

#### **The Centre of International Studies and Diplomacy (CISD)**

The Centre is situated within the Faculty of Law and Social Sciences and is staffed by academics drawn from the component parts of the Faculty – the School of Law, and the Departments of Political and International Studies, and Economics. It has its own small Secretariat, but is a Faculty Centre with answerability to the SOAS structures through the Dean.

The Centre is committed to the development of applied international studies and to ensuring that its work impacts key international debates. A research-driven unit with an established track record in the promotion of scholarship and teaching, the CISD is currently engaged in the expansion of its highly successful

postgraduate teaching and training programme, including a new MA in Globalization and Corporate Development.

This post will be essential to the CISD's new MA in Globalization and Corporate Development and will suit an innovative and resourceful candidate, with experience of inter-disciplinary teaching and research, a strong interest and demonstrated engagement with key international policy debates in the area of international corporate management and regulation, and a commitment to the theoretical and practical postgraduate training of high-profile professionals. The successful candidate will be expected to make a substantial contribution to the CISD's research, training and teaching work in relation to this area. While a PhD in a relevant discipline is expected, a comparable research record combined with relevant practical experience will exceptionally be considered.

### **Teaching**

The Centre currently runs the most successful SOAS premium-fee MA programme in International Studies & Diplomacy. It educates over 100 full-time students each year in both conceptual and applied international relations, bringing together academic faculty and practitioners drawn from senior diplomatic careers.

The new MA in Globalization and Corporate Development is a core part of the Centre's strategic plans to adapt its core competencies of combining in-depth and up-to-date analysis of international affairs with practical skills training to specialist areas. The new Lecturer/Senior Lecturer in International Project and Public Policy Management would have a core role in defining and developing the theoretical and practical skills teaching component of the Centre's interest in corporate management and regulation issues.

The CISD also foresees further development of its courses within the long-distance teaching programme at SOAS, and expects its teaching staff to collaborate with this effort and agenda.

### **Research**

The Centre currently has a strong research focus in international security, the history of internal relations and in corporate accountability debates. The successful candidate will be expected to want to develop their research profile and to make a substantial contribution to the Centre's research output in the world of applied policy research, including the hosting of public conferences on issues of concern in the area of the economic and political management and regulation of corporations, with particular emphasis on the key regions at the heart of the SOAS mission.

The post has associate status with the department corresponding to the successful applicant's core research discipline.

### **Staff List**

**Daniel Plesch** – Centre Director

**Rahul Rao** – Lecturer in International Security

**Stephanie Blankenburg** – Lecturer in International Political Economy

**Catriona Drew** – Lecturer in International Law

**Stephen Hopgood** – Lecturer in International Politics

**Mark Laffey** – Lecturer in International Politics

**Leslie Vinjamuri** – Lecturer in International Relations

For a list of visiting staff, see the relevant web-page:

<http://www.soas.ac.uk/staff/staff.cfm?deptid=13>.

Candidates seeking further information should contact the Director of the Centre, Dr Dan Plesch, School of Oriental and African Studies, Thornhaugh Street, Russell Square, London, WC1H 0XG (e-mail [dp27@soas.ac.uk](mailto:dp27@soas.ac.uk)). You may also wish to consult the Centre's web-site: [www.soas.ac.uk/cisd](http://www.soas.ac.uk/cisd)

**Closing date: 2<sup>nd</sup> March 2010**

**Interviews are provisionally scheduled for week commencing: 29<sup>th</sup> March 2010**

*Job applicants who have been shortlisted would normally be notified within six weeks of the closing date. If you have not heard from the Human Resources Department by this date, please assume that your application for employment has been unsuccessful on this occasion.*

***SOAS values diversity and aims to be an equal opportunities employer.***



## JOB DESCRIPTION

This form summarises the purpose of the job and lists its key tasks  
It may be varied from time to time at the discretion of the School, in consultation with the post holder.

**Vacancy No: 000143**

**Job Title: Lecturer/Senior Lecturer in International Project and Public Policy Management**

**Department: CISD**

**Grade: to be completed by HR**

**Accountable to: Dean of Faculty through the Director of the CISD and the Head of Department**

### **Job Summary:**

At lectureship level, to improve the academic standing of the School by carrying out and publishing research of the highest quality and by lecturing and tutoring students to a high academic standard.

At senior lectureship level, to improve the academic standing of the School by carrying out and publishing research of the highest quality and by lecturing and tutoring students to a high academic standard. To provide academic leadership.

### **Main Activities and Responsibilities**

1. To advance knowledge in the subject by conducting research and other original work and publishing the results individually or in collaboration with others.
2. To provide lectures, tutorials, seminars, classes and advisory services for both undergraduate and postgraduate students, including in the area of the economic and political management and regulation of international corporations.
3. To supervise research students.
4. To provide pastoral guidance for students.
5. To tutor undergraduate students and to supervise postgraduate students.
6. To examine students including students of other institutions when necessary.
7. To assist in the recruitment and selection of students.
8. To participate fully in the activities of such Centres and programmes as relate to the postholder's subject.

9. To undertake appropriate administrative duties within the School.
10. To support colleagues and departmental staff.
11. To develop and maintain collegiate relationships in research and other academic activities including regularly attending meetings of School bodies to which the lecturer may be appointed.
12. To undertake other duties as may be required by the Director through the Dean and Head of Department.

*The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post. Job descriptions should be regularly reviewed to ensure they are an accurate representation of the post.*

*[Nov 2009]*



## PERSON SPECIFICATION

**Job Title: Senior Lecturer in International Project and Public Policy Management**

**Department: CISD**

---

### Essential Knowledge, Skills, and Experience:

1. Evidence of being able to carry out and publish research of academic quality which will improve, or at least maintain, the Department's research rating in the Research Excellence Framework. This would be at least two publications of international quality at lectureship level or four at senior lectureship level.
2. Ability to lecture, tutor and supervise undergraduate and postgraduate students from diverse backgrounds and experience to a high academic standard, including in the area of the economic and political management and regulation of international corporations. Teaching experience in a Higher Education environment, preferably a University, is desirable.
3. Have a specialist knowledge of the economic and political management and regulation of international corporations.
4. Have practical or employment experience in the management and regulation of international corporations and/or policy advocacy relating to this area.
5. Have prior experience in developing high-quality skills training programmes for professionals
6. Proven administrative and organisational skills.
7. Sound time management skills; the ability to plan and to meet deadlines.
8. Well developed written and interpersonal communication skills.
9. A proven track record in research, teaching and overall contribution to the work of an academic institution for senior lectureship level.

### Essential Qualifications:

1. A PhD in a relevant subject. Those who are close to completing a PhD will also be considered, and, exceptionally, a comparable research and publication record

combined with practical experience in relevant areas will be taken into consideration.

**Essential Personal Qualities:**

1. Ability to establish and maintain good working relationships with students, staff, academic peers and external/professional organisations.
2. Proven cross-cultural and cross-organisational skills of communication and organisation
3. Demonstrated commitment to the academic training of high-profile professionals from different social and educational backgrounds
4. Ability to work independently and to participate fully as a team member.
5. Commitment to providing quality programmes at all levels.
6. Flexibility and responsiveness, particularly to the changing education environment.
7. High degree of professional judgement and integrity.